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The Outcome Of Implementing Structured SOFTES Model As A Post Simulation Debriefing Strategy Among Marine Trainees

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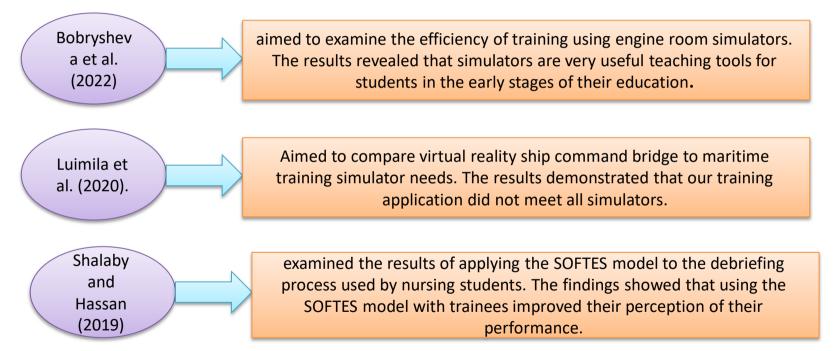


#### Introduction

- Human error is widely acknowledged as the most significant contributing element to accidents by maritime stakeholders such as dangerous acts, failure to act, behaviors, and unsafe conditions.
- The simulator provides a free environment from risks for learning how to treat hard scenarios or dangerous scenarios, the shipping industry is careful about training the officers on simulators because it is safe.
- The new technologies can provide modern simulators that can perfectly reproduce real-world events.

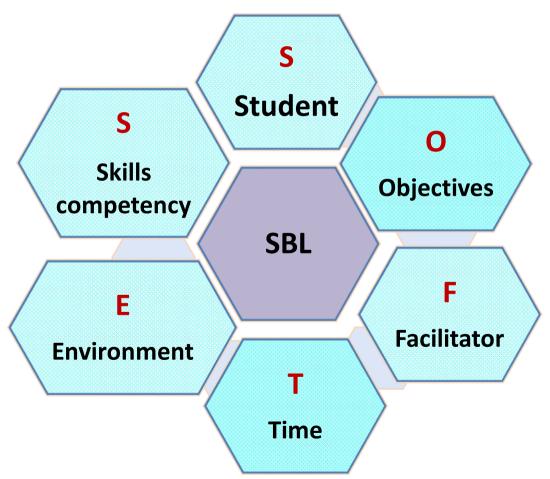


### **Literature Review**





#### **SOFTES model of post-simulation debriefing**





#### **SOFTES model of post-simulation debriefing**

Elements	Description
<mark>S</mark> tudent	Student's interpersonal and intrapersonal characteristics which may effect his performance during simulation
<b>O</b> bjectives	If the scenario's objectives were clear and achieved at the end of simulation
Facilitator	How far the facilitator/ instructor facilitated the scenario implementation
Time	Was the scenario duration sufficient or insufficient
<b>Environment</b>	If the scenario environment in the simulator mimic the reality or not
Skills competency	Student's competency level of all skills involved in the scenario



### **Research Methodology**

Variable	Description
Research Design	Quantitative .
Data Collection Tool	A self-administered questionnaire.
population	one hundred marine trainees were answered the questionnaire.
Sample	The sample was split into two groups, each group is fifty trainees.
Research Techniques	<ul> <li>validity and reliability.</li> <li>Descriptive statistics for variables.</li> <li>comparing means using the T-test.</li> </ul>



### **Questionnaire Statements**

Variables	Statements	References
<mark>S</mark> tudent	<ol> <li>Encouraged me to consider my own ideas and emotions regarding a particular experience</li> <li>Being sensitive to my advantages and limitations.</li> <li>Being aware of my own emotions and sentiments so that I could deal with both myself and others.</li> <li>Helped me to increase my confidence.</li> </ol>	(Mahlanze and Sibiya, 2017)
<b>O</b> bjective	<ol> <li>Helped me understand and advance my comprehension of learning objectives</li> <li>Increased my level of participation.</li> <li>Improved my skill of reflection and thinking</li> <li>Helped me develop my observational abilities</li> <li>encouraged me to seek out more information in order to be prepared for key experiences and events in the future</li> </ol>	(Mahlanze and Sibiya, 2017)
Facilitator	<ol> <li>I had the chance to practice at the simulation</li> <li>I had the chance to view high-fidelity simulators.</li> <li>I am pleased with the instructor's performance and level of expertise during the simulation.</li> <li>The instructor provided all facilities</li> </ol>	(Agha et al., 2015)



### **Questionnaire Statements**

Variables	Statements	References
Timing	<ol> <li>The time for each step is suitable</li> <li>There is some distribution wasted my time</li> <li>can continue work as planned if I'm interrupted</li> </ol>	(Agha et al., 2015)
Environment	<ol> <li>The simulated environment was comfortable</li> <li>I had a hard time treating the simulator as a real ship</li> <li>A good method of learning is the simulator</li> <li>A realistic experience was offered using the simulator</li> <li>The subject was more interesting thanks to the simulator</li> </ol>	(Agha et al., 2015)
Skills competency	<ol> <li>I can link theory to the actual experience</li> <li>Helped me increase my problem solving</li> <li>Helped me increase my ability to make proactive decisions</li> <li>I have the capacity to reinterpret situations and issues</li> <li>I can learn from my mistakes and avoid them in future</li> </ol>	(Mahlanze and Sibiya, 2017)



### **Descriptive Analysis**

• The mean of the group that takes SOFTES model in the facilitator variable is 4.0400 which is greater than the mean of the facilitator variables for the group without SOFTES. These results are ensured in a standard deviation for example in the skill competency variable, the standard deviation of the group that takes SOFTES is 0.59966 while the standard deviation of the group that doesn't takes SOFTES is .47121.

	Variable	N	Mean	Std. Deviation	Frequency				
					1	2	3	4	5
With SOFTES	<mark>S</mark> tudent	50	4.5400	.50346	0	0	0	23	27
	<b>O</b> bjective	50	3.8800	.38545	0	0	7	42	1
	Facilitator	50	4.0400	.40204	0	0	3	42	5
	Timing	50	3.7400	.44309	0	0	13	37	0
	Environment	50	3.7600	.59109	1	0	10	38	1
	Skill competency	50	3.7400	.59966	1	0	11	38	1
Without SOFTES	<mark>S</mark> tudent	50	1.8600	.35051	7	43	0	0	0
	<b>O</b> bjective	50	1.7800	.46467	12	37	1	0	0
	Facilitator	50	1.8600	.35051	7	43	0	0	0
	Timing	50	1.6800	.47121	16	34	0	0	0
	Environment	50	1.5200	.50467	24	26	0	0	0
	Skill competency	50	1.6800	.47121	16	34	0	0	0



#### **Validity And Reliability**

All the statements are reliable because Cronbach's alpha are greater than 0.7 and valid as factor loading of the statements greater than 0.4

Variable	Statement	Factor loading	AVE	Cronbach's Alpha
	S1	0.871	_	
Student	S2	0.895	89.429	0.960
Student	S3	0.896	69.429	0.960
	S4	0.916		
	S1	0.867	_	
<b>O</b> bjective	S2	0.825		
Objective	S3	0.855	86.064	0.959
	S4	0.876		
	S5	0.881		
	S1	0.838	_	
Facilitator	S2	0.871		
	S3	0.847	85.177	0.942
	S4	0.851		



### Validity And Reliability

All the statements are reliable because Cronbach's alpha are greater than 0.7 and valid as factor loading of the statements greater than 0.4

Variable	Statement	Factor loading	AVE	Cronbach's Alpha
	S1	0.845		
Timing	S2	0.858	85.399	0.914
	S3	0.859		
	S1	0.844		
	S2	0.857		
<b>E</b> nvironment	S3	0.849	85.846	0.959
	S4	0.871		
	S5	0.872		
Skill	S1	0.840		
	S2	0.819		
	S3	0.859	85.126	0.956
Competency	S4	0.869		
	S5	0.869		

### **Comparing Two Means**



The mean for the group that was trained with SOFTES is greater than the mean for the group that was trained

without SOFTES in each variable. The mean of the group who takes SOFTES training in student variable is

4.5400 which is greater than the other group without SOFTES as it is mean is 1.6800.

The P-VALUE is less than 0.001 and this means that there is a significant difference between the two groups.

Variable	SOFTES	Ν	Mean	Std. Deviation	Sig.
Student	With SOFTES	50	4.5400	.50346	< 0.001
	Without SOFTES	50	1.8600	.35051	< 0.001
<b>O</b> bjective	With SOFTES	50	3.8800	.38545	< 0.001
	Without SOFTES	50	1.7800	.46467	< 0.001
Facilitator	With SOFTES	50	4.0400	.40204	< 0.001
	Without SOFTES	50	1.8600	.35051	< 0.001
Timing	With SOFTES	50	3.7400	.44309	< 0.001
	Without SOFTES	50	1.6800	.47121	< 0.001
Environment	With SOFTES	50	3.7600	.59109	< 0.001
	Without SOFTES	50	1.5200	.50467	< 0.001
Skill competency	With SOFTES	50	3.7400	.59966	< 0.001
	Without SOFTES	50	1.6800	.47121	< 0.001



#### **Research Discussion And Conclusion**

- The result showed that SOFTES model helps in reducing the trainees' anxiety level, increases their ability to analyze themselves, and increases their self-confidence.
- This research suggested an initial hypothesis which is a new framework called SOFTES model used in training has a significant relationship with the trainees' behaviors.
- SOFTES model was associated with decreasing the anxiety of trainees and helped in increasing self-confidence.



### **Research Recommendations**

Implementing SOFTES model in every training in all sectors, because it helps in increasing self-confidence and reflects improving the performance and outcome of the organizations.

Facilitators should be trained on SOFTES MODEL to know its importance and to know how to train the student to gain more ability in self-analysis.



## **Research Limitations**

The rareness of the previous research that discussed the SOFTES model and its impact on self-analysis and self-evaluation

implementing SOFTES model and comparing the trainees' self-analysis and selfevaluation before implementing SOFTES model and after.

the SOFTES model over all the sectors because the result showed its impact on selfanalysis and increasing self-confidence.



